



CROSS GLOBAL ANNUAL REPORT - 2022



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A year of partnership and impactful collaboration

This year marks a significant milestone for us at the Cross Global Asia Foundation—a year of partnership and impactful collaboration. We are excited to share with you the strides we've made in our mission to combat Human Trafficking and Bonded Labour, thanks to the invaluable support and partnerships we've forged.

One of our key achievements this year was our collaboration with the Chengalpattu and Kanchipuram district administrations. Together, we provided extensive training and awareness programs on Human Trafficking and Bonded Labour. This collaboration extended to multiple Government agencies, including the Department of Social Welfare, Child Welfare Committee, Child Trafficking Prevention Unit, Cyber Crime police station in Kanchipuram, One Stop Centre under the Government of India, Member of Legislative Assembly in Chengalpattu, and Assistant Inspector of Labour in Kancheepuram.

The impact of these partnerships is evident in the numbers: **we reached out to 980 students through various awareness programs and training sessions, empowering them with knowledge on combating Human Trafficking and Bonded Labour. We also trained over 40 individuals from diverse fields on effective strategies to tackle Human Trafficking within the private sector. Additionally, we provided education support to 73 students in Chengalpattu and Kancheepuram Districts, filed 14 child labour complaints through the Child Helpline, and identified 47 victims of Bonded Labour, offering them the necessary support and resources.**

Our collaborations extended beyond governmental bodies; we partnered with esteemed institutions such as AIESEC, Sri Sankara College of Arts and Science, Rajeswari Vedachalam Government College of Arts and Science, Atma Ram Sanatan College at the University of Delhi, and Kumaranaguru College of Liberal Arts and Science. These partnerships have strengthened our resolve and expanded our reach in the fight against Human Trafficking and Bonded Labour.

We extend our heartfelt gratitude to all our supporters whose consistent backing has enabled us to make a real difference. It is because of your generosity and dedication that we continue to progress towards our goal of envisioning an end to human trafficking in our lifetime. Your support fuels our optimism and reinforces our commitment to creating a safer, more just world for all.

With gratitude,

Kamal Raj
Director, Cross Global Asia Foundation

About Cross Global Asia Foundation

Vision

Together, Ending Human Trafficking in Our Lifetime.

Mission

Cross Global Asia Foundation is a non-profit organisation that protects the most vulnerable from Modern-day slavery in India. Cross Global Asia Foundation works with the State and Central governments on two forms of human trafficking—bonded labour and sex trafficking. We work alongside government officials, and civil society organisations to rescue and rehabilitate victims.

Our Values

- Compassion
- Collaboration
- Courage
- Integrity
- Innovation



Registration Information

Cross Global is a Section 8 Company incorporated under the Companies Act 2013.

Registration No: U80902TN2020NPL138066
PAN No: AAICC9858R

Bank Account Details

Account Name: Cross Global Asia Foundation
Bank Name: HDFC
Account number: 50200050860289
IFSC Code: HDFC0009077

Cross Global Asia Foundation, a not-for-profit company u/s 8 of the Companies Act, 2013. (Reg. No.U80902TN2020NPL138066), with the RoC, Chennai.

Cross Global Asia Foundation is registered u/s 12A of the Income Tax Act, 1961, and with the Director of Income Tax (Exemptions) u/s 80G, valid until AY 2024- 2025 (Approval no. AAICC9858RE20206)

Accountability & Transparency



Cross Global is committed to modelling and maintaining the highest standards in our work, including our commitment to financial integrity. Cross Global is recognized by GuideStar India (GSN: 13580) for our exceptional commitment to financial responsibility, accountability and transparency. You may view our full audited financial statements at

www.crossglobalindia.org

NGO DARPAN

Unique Id of VO/NGO: TN/2022/0332737

Organisation Structure

Meet the Cross Global Leadership Team

(Cross Global is a volunteer-run organization. 100% of the team members of Cross Global Asia Foundation are volunteers)

BOARD OF DIRECTORS

Kamal Raj (Founder & Director)

Gladson Joshua (Co-founder & Director)

David Peter (Government Relations - Director)

ADVISORY BOARD OF DIRECTORS

Boaz (Advocate, Madras High Court)

Rufus Davidson (CSR, KONE)

Murugesan (Survivor Leader, RBLA)

TEAM IN NUMBER

8

Team Leads

3

Advisory Board
of Directors

30+

Volunteers

Human Trafficking & Bonded Labour

Human Trafficking is the fastest-growing crime and the second-largest illegal trade in the world. Article 23 of the Constitution of India prohibits the trafficking of human beings and forced labour. Various other Indian laws and India's ratification of several international laws also clarify India's stand on trafficking.

In March 2013, India passed the Criminal Law (Amendment) Act of 2013. This Act amended Section 370 of the Indian Penal Code and includes India's first definition of human trafficking.

According to this definition, human trafficking occurs when one person (the trafficker) uses force, fraud or coercion to induce, recruit, harbour or transport another person (the victim) for exploitation for his/her commercial gain. It also defines exploitation as "any act of physical exploitation or any form of sexual exploitation, slavery or practices similar to slavery, servitude, or the forced removal of organs." The Act also clarifies the types of offences that are criminalized as trafficking violations and institutes heightened sentences for perpetrators.



BONDED LABOUR (still exists)

Bonded Labour is an oppressive form of forced labour where, due to a debt or other obligation (customary, caste-based, economic consideration), the labourer forfeits certain basic rights and freedoms that are guaranteed by the Indian Constitution. Physical violence, verbal insults, brute force and sexual abuse are often common elements in bonded labour making it a serious human rights crime.

The most common form of bonded labour usually entails an advance. Victims accept a petty cash advance from the employer, agreeing to repay the amount through their services. Often, the labourer moves into the worksite with his/her entire family. Once at the worksite, labourers are curtailed from moving around freely, denied the chance to supplement their wages through alternate employment or by selling their goods and also refused the right to be paid the State-recommended wages.

They are told that their freedom will be restored only upon repayment of the advance. However, as the labourer soon realises, the entire system has been designed to make repayment impossible. Abysmally low wages, exorbitant interest rates and falsified account-keeping ensure that the illiterate labourer is trapped for years, sometimes generations.

The Ministry of Home Affairs (MHA) lists bonded labour as one of the various forms of Human Trafficking in India. Human trafficking is the acquisition of people by improper means such as force, fraud or deception, intending to exploit them. Most times, people are exploited for sex, labour or organs. Human trafficking is a serious offence and can be tried under Section 370 of the Indian Penal Code (IPC).

In most cases where people have been trafficked for labour, the conditions are very similar to bonded labour. Most times, bonded labour offenders can be tried both under the Bonded Labour Act as well as under Section 370.



Indian Laws Protecting Victims Of Human Trafficking

- The Immoral Traffic (Prevention) Act, 1956
- The Bonded Labour System (Abolition) Act, 1976
- The Child Labour (Prohibition and Regulation) Act, 1986
- The Juvenile Justice (Care and Protection) Act, 2000
- The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989
- The Indian Penal Code, 1860 (certain provisions)
- The Prohibition of Child Marriage Act, 2006
- The Transplantation of Human Organs and Tissues Act, 1994
- Protection of Children from Sexual Offences (POCSO) Act, 2012



Our Impact

2022 (March) - 2023 (March)

Highlights of the year



Sri Sankara Arts and Science College, Kanchipuram
(No. of Participants: 120)

Human Trafficking in Tamil Nadu



Rajeswari Vedachalam Government Arts and Science College, Chengalpattu
(No. of Participants: 100)

Human Trafficking in Tamil Nadu



Vidhya Sagar College for Women
(No. of Participants: 600+)

Bonded Labour, Child Labour and Child Marriage in India



Kumaraguru College of Liberal Arts and Science, Coimbatore.
(No. of Participants: 40)

Human Trafficking, Child Labour and Bonded Labour



Forums and Conferences



Youth Speak Forum
(No. of Participants: 100+)

Human Trafficking and
Current Trends by Kamal Raj



Atma Ram Sanatan College
(No. of Participants: 100+)

Human Trafficking and
Current Trends in India
by Kamal Raj

Masi Magam

Cross Global Asia Foundation along with the Organising Committee of Masi Magam festival raised awareness about the importance of Government schemes and policies for the Dalits and tribals. During the festival, the team also spent the day collecting data on the prevalence of exploitation, especially Bonded Labour. Our team managed to interview about **10 victims and gather around 47 victims' details** who were supposed to be trapped in Bonded Labour across the state. The details collected are given to the organising committee.



Victim Identification

Complaint Against Child Labour

📍 Chennai and Coimbatore

Identified

25

Bonded Labour

📍 Chengalpattu, Kancheepuram, Thiruvallur,
Ranipet, Villupuram

Identified

47

Survivor Empowerment Programs

In the past year, our Survivor Empowerment Programs have made significant strides in supporting individuals on their journey to independence and self-sufficiency. Key achievements include:

Economic Support: Through Cross Global's efforts, we purchased products worth 40,000 Rupees, directly benefiting our survivors by providing them with essential goods and financial support.



Technical Training: We supported 14 survivors through our Basic Computer Training program, equipping them with essential digital skills necessary in today's job market.

These programs are crucial in helping survivors rebuild their lives and gain the skills and confidence needed for a brighter future.

Educational Initiatives: Our Spoken English Classes have empowered 12 survivors, enhancing their communication skills and opening up new opportunities for personal and professional growth.



Centre for Beneficiaries Services

The Centre for Beneficiaries Services has made a significant impact this year, benefiting 23 children from Chengalpattu, India. One notable example is Arivazhagan, who received life-changing surgery through our support. This achievement highlights our commitment to improving the lives of children of survivors of Human Trafficking and our dedication to providing essential services to underserved communities. Our ongoing efforts ensure that more children can access the care they deserve, paving the way for a brighter future and preventing them from exploitation.



Education Support for Tribal Children

A key highlight of our efforts was the sponsorship of **23 school kits by Ista Hospitality Solutions in Kulankalaicheri, Kancheepuram**. These kits, equipped with essential school supplies, have greatly benefited the children's educational pursuits.

Furthermore, we provided **15 sets of educational materials** to the community in Minnal Chithamur, Chengalpattu. This contribution has empowered local students by enhancing their learning resources, thereby promoting better educational outcomes.



Legal Entitlements

A total of **23 new ration cards** have been issued, ensuring that more individuals and families gain access to essential food supplies and resources. Through diligent work and collaboration with local authorities, the ongoing commitment to social welfare and support for vulnerable communities is reflected

Sports Academy Annual Report

Project Location: Meesanallur & Ullavoor, Tamil Nadu, India.

Problem:

In our target communities, many children, especially teens and young adults, have never been exposed to formal education and show a lack of interest in learning. Their energies are often diverted towards social evils due to their challenging backgrounds, resulting in low self-esteem and self-confidence. Public schools in these communities, while providing quality formal education, often lack resources for extracurricular activities. This gap sometimes leads to children dropping out of school due to the absence of additional incentives to continue their education. Furthermore, the disruption caused by the pandemic has complicated the education system, with online classes and exams proving it challenging, particularly in vulnerable communities where access to technology is limited.

Solution:

In this financial year, over 50 children benefited, and were prevented from dropping out of School, and from exploitation. Through the initiatives, we can enhance their self-esteem and self-confidence, equipping them with essential life skills such as teamwork, sportsmanship, discipline, and time management. By providing these tools and support, we are fostering a more engaging and supportive environment for their education and personal development.

Collaboration & Partnerships in 2021

- AIESEC
- Sri Sankara Arts and Science College, Kancheepuram
- Rajeswari Vedachalam Government Arts and Science College, Chengalpattu
- Kumaraguru College of Liberal Arts and Science, Coimbatore.
- Vidhya Sagar College for Women, Chengalpattu.
- Madras Christian College, Chennai.
- Atma Ram Sanatan Dharma College, New Delhi.
- Ista Hospitality Solutions, Coimbatore.
- District Social Welfare Officer, Kancheepuram
- Child Welfare Coordinator - Kancheepuram
- Child Welfare Officer - Kancheepuram
- Advocate Kancheepuram
- Head Constable (M) Child Trafficking Prevention Unit
- Head Constable - Cyber Crime Police Station Kancheepuram
- District Planning Officer Kancheepuram
- Guidance Executive Officer
- Tamilnadu State Women's Commission
- Department of Social Welfare Office, Chengalpattu
- RBLA

JUSTICE IS IN THE HANDS OF THE ORDINARY



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www.crossglobalindia.org

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